

BUSINESS CONTINUITY POLICY STATEMENT

Safari developed a strategy that allows it to respond quickly and effectively to a possible contingency and/or disaster situation and prompted it to implement a Business Continuity Management System (BCMS) in accordance with ISO22301:2012.

The aim of the Business Continuity Program is to lay out the preparations and planning that will enable Safari to respond effectively to a possible serious incident, from the moment it occurs until the eventual return to normal operations, all while minimizing the impact of such an event on the company's business.

To achieve this, Safari Management is establishing this Business Continuity Policy, which is based on the business' needs and the understanding of the potential associated risks:

- The primary objective of the BCMS is to ensure the Company's ability to continue or immediately resume its critical business functions, which are the functions that support the Company's mission, while ensuring life-safety and complying with legal requirements, under all circumstances.
- Business Continuity goals has been established, among others, to develop the principles of the Business Continuity Policy and set the guidelines to be followed to keep its Business Continuity Program up to date.
- Safari's Top Management supports the Company's Business Continuity goals, it understands the risks associated with the failure to ensure the critical activities of the Company, and hereby commits to providing the Business Continuity Committee with necessary resources.
- Safari will continuously maintain, update and improve the Business Continuity Program and will carry out testing of its Business Continuity Plans, both (i) at least once per year, and (ii) when there are significant changes in the organizational structure, equipment, facilities, processes or business activities. All applicable business areas of the Company will actively participate in the process of maintenance, updating, testing and improvement of the Continuity Plan.
- Safari Management will appoint representatives with due experience to train the Business Emergency Response Teams and Business Resumption Teams who will participate in such Plans.
- Safari will ensure that all participants in the Business Continuity Program, as well as others who may be Involved in them, are Informed of their responsibilities and the actions they must take, both in normal situations and in the event of a contingency, within the framework of Business Continuity, through regular training, dissemination and testing of the Plans.
- Safari Management will internally promote and disseminate the Business Continuity capability within the company culture, and will ensure that Business Continuity requirements are considered in new developments and improvements of the organization.
- Safari will make the Business Continuity Policy available to all workers.

Saleh Al-Sagri
Chairman
Safari Company



A partner creating sustainable value



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